# **Thiago Serra**

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#### **RESEARCH INTERESTS**

Theory, applications, and social impact of machine learning and mathematical optimization.

#### **EDUCATION**

Ph.D.	Operations Research	Carnegie Mellon University	2018	Advisor: J. Hooker
◆ Gerald L. Thompson Dissertation Award in Management Sciences				
M.S.	Operations Research	Carnegie Mellon University	2015	
M.S.	Computer Science	University of Sao Paulo	2012	Advisor: Y. Wakabayashi
B.S.	Computer Engineering	University of Campinas	2008	Advisor: A. V. Moura
◆ SBC Outstanding Student Award, IE Award, CREA Honorable Mention				
Certifie	cate of Studies Abroad	IST, University of Lisbon	2007	

#### ACADEMIC APPOINTMENTS

<b>Bucknell University</b> , Lewisburg, PA Assistant Professor of Analytics and Operations Management Affiliate Faculty in Latin American Studies	August 2019 – Present September 2022 – Present
<b>The University of Alabama Graduate School</b> , Tuscaloosa, AL Affiliate Faculty of Information Systems, Statistics and Management Science	July 2022 – Present

# INDUSTRY, CONSULTING, AND VISITING POSITIONS

Mitsubishi Electric Research Labs, Cambridge, MA	
Visiting Research Scientist	June
Summer Intern	May
Summer Intern	May

June 2018 – June 2019 May 2017 – August 2017 May 2016 – August 2016 **Petrobras**, Sao Paulo, SP, Brazil *Operations Research Analyst* 

**Neolog**, Sao Paulo, SP, Brazil *Consultant*  June 2009 – June 2013

June 2008 - June 2009

# PUBLICATIONS

#### **Currently Under Review or In Preparation**

 J. Huchette, G. Munoz, T. Serra, and C. Tsay: When Deep Learning Meets Polyhedral Theory: A Survey. In preparation for EJOR.

#### **Refereed Journal Papers**

- A. Raghunathan, D. Bergman, J. Hooker, T. Serra, and S. Kobori: Seamless Multimodal Transportation Scheduling. To appear in *INFORMS Journal on Computing*. Accepted in 02/2022.
- T. Serra, T. Huang, A. Raghunathan, and D. Bergman: Template-based Minor Embedding for Adiabatic Quantum Optimization. *INFORMS Journal on Computing* 34(1):427–439, 2021.
- E. Balas and T. Serra: When Lift-and-Project Cuts are Different. *INFORMS Journal on Computing* 32(3):822–834, 2020.
- 5. T. Serra: Reformulating the Disjunctive Cut Generating Linear Program. Annals of Operations Research 295:363–384, 2020.
   INFORMS 2016 Annual Meeting Interactive Presentation Award First Place Winner
- T. Serra and R. J. O'Neil: MIPLIBing: Seamless Benchmarking of Mathematical Optimization Problems and Metadata Extensions. SN Operations Research Forum 1:24, 2020.
- T. Serra and J. Hooker: Compact Representation of Near-Optimal Integer Programming Solutions. *Mathematical Programming* 182:199–232, 2020.

#### **Refereed International Conference Papers**

 J. Cai\* <sup>B</sup>, N. Nguyen\* <sup>B</sup>, N. Shrestha <sup>B</sup>, A. Good <sup>B</sup>, R. Tu <sup>B</sup>, X. Yu, S. Zhe, and T. Serra: Getting Away with More Network Pruning: From Sparsity to Geometry and Linear Regions. In Proceedings of the 20<sup>th</sup> International Conference on the Integration of Constraint Programming, Artificial Intelligence, and Operations Research (CPAIOR 2023).

Acceptance rate: TBA

<sup>B</sup> Bucknell students.

\* Equal contribution.

- 9. A. Florio, P. Martins, M. Schiffer, T. Serra, and T. Vidal: Optimal Decision Diagrams for Classification. In Proceedings of the 37<sup>th</sup> AAAI Conference on Artificial Intelligence (AAAI 2023). Acceptance rate: 20.8%
- 10. A. Good\*<sup>B</sup>, J. Lin\*<sup>B</sup>, X. Yu\*, H. Sieg<sup>B</sup>, M. Fergurson<sup>B</sup>, S. Zhe, J. Wieczorek, and T. Serra: The Relative Intensification Effect: Recall Distortion in Neural Network Pruning. In Proceedings of the 36<sup>th</sup> Conference on Neural Information Processing Systems (NeurIPS 2022). Acceptance rate: 25.6%

<sup>B</sup> Bucknell students. \* Equal contribution.

- 11. X. Yu\*, T. Serra\*, S. Ramalingam, and S. Zhe: The Combinatorial Brain Surgeon: Pruning Weights That Cancel One Another in Neural Networks. In Proceedings of the 39<sup>th</sup> International Conference on Machine Learning (ICML 2022). Acceptance rate: 21.9% \* Equal contribution.
- 12. C. Riera, C. Rey, T. Serra, E. Puertas, and O. Pujol: Training Thinner and Deeper Neural Networks: Jumpstart Regularization. In Proceedings of the 19<sup>th</sup> International Conference on the Integration of Constraint Programming, Artificial Intelligence, and Operations Research (CPAIOR 2022). Acceptance rate: 46.7%
- 13. T. Serra, X. Yu, A. Kumar, and S. Ramalingam: Scaling Up Exact Neural Network Compression by ReLU Stability. In Proceedings of the 35<sup>th</sup> Conference on Neural Information Processing Systems (NeurIPS *2021*).

Acceptance rate: 26%

- 14. T. Serra and S. Ramalingam: Empirical Bounds on Linear Regions of Deep Rectifier Networks. In Proceedings of the 34<sup>th</sup> AAAI Conference on Artificial Intelligence (AAAI 2020). Acceptance rate: 20.6%
- 15. T. Serra, A. Kumar, and S. Ramalingam: Lossless Compression of Deep Neural Networks. In Proceedings of the 17<sup>th</sup> International Conference on the Integration of Constraint Programming, Artificial Intelligence, and Operations Research (CPAIOR 2020). Acceptance rate: 50.0%
  - ◆ Third Place at the Poster Competition of the LatinX in AI Workshop at ICML 2020
- 16. T. Serra:

Enumerative Branching with Less Repetition. In Proceedings of the 17<sup>th</sup> International Conference on the Integration of Constraint Programming, Artificial Intelligence, and Operations Research (CPAIOR 2020). Acceptance rate: 50.0%

- 17. T. Serra, A. Raghunathan, D. Bergman, J. Hooker, and S. Kobori: Last-Mile Scheduling Under Uncertainty. In Proceedings of the 16<sup>th</sup> International Conference on the Integration of Constraint Programming, Artificial Intelligence, and Operations Research (CPAIOR 2019). Acceptance rate: 44.8%
- 18. T. Serra\*, C. Tjandraatmadja\*, and S. Ramalingam: Bounding and Counting Linear Regions of Deep Neural Networks. In *Proceedings of the 35<sup>th</sup> International Conference on Machine Learning (ICML 2018)*. Acceptance rate: 25.1%
  \* Equal contribution.
  • Princeton Day of Optimization Best Poster Award: Optimization and Machine Learning
- 19. A. Raghunathan, D. Bergman, J. Hooker, T. Serra, and S. Kobori: The Integrated Last-Mile Transportation Problem (ILMTP). In *Proceedings of the 28<sup>th</sup> International Conference on Automated Planning and Scheduling* (*ICAPS 2018*). Acceptance rate: 33.0%
- 20. T. Serra, G. Nishioka, and F. Marcellino: The Offshore Resources Scheduling Problem: Detailing a Constraint Programming Approach. In *Proceedings of the 18<sup>th</sup> International Conference on Principles and Practice of Constraint Programming (CP 2012).* Acceptance rate: 36.6%

#### Patents

- T. Serra, A. Raghunathan, and D. Bergman: System and Method for Scheduling Multiple Modes of Transport with Incomplete Information. US Patent 11,085,781, granted on August 2021.
- 22. A. Raghunathan, D. Bergman, and T. Serra: Systems and Methods for Joint Control of Multi-Modal Transportation Networks.
  U.S. Patent Application 15/785,540, filed on October 2017 (pending).

#### **GRANTS AND FUNDARAISING**

#### **Grants Awarded**

2021–2023	CRII: RI: RUI: Principled Methods for Compressing Neural Networks through Discrete Optimization and Polyhedral Theory (PI)	
	National Science Foundation (NSF) Award # 2104583	174,847 USD
2022–2023	Student Support and Mentorship Program for CPAIOR 2022 (PI)	
	Co-PI: Phebe Vayanos (USC)	
	National Science Foundation (NSF) Award # 2223504	9,963 USD

#### **Other Fundraising Initiatives**

CPAIOR 2022 (as Sponsorship Chair)

Artificial Intelligence Journal	11,000 EUR
Gurobi	3,000 USD
Google	2,000 USD
nextmv	2,000 USD
Kinaxis	1,500 USD
The Optimization Firm	1,000 USD
Lindo Systems	600 USD
COSLING	300 EUR

# HONORS AND AWARDS

2021 ICML Best Reviewers (top 10% of the reviewers) 2021 AAAI Outstanding Program Committee Award (awarded to 13 out of 9493 PC members) 2020 Third Place at the Poster Competition of the LatinX in AI Workshop at ICML 2020 **Graduate and Postdoctoral** 2018 Princeton Day of Optimization Best Poster Award: Optimization and Machine Learning 2018 Carnegie Mellon Univ. Gerald L. Thompson Doctoral Dissertation Award in Management Science 2016 INFORMS Judith Liebman Award 2016 INFORMS Annual Meeting Poster Award 2011 Brazilian Symposium on Operations Research Best Paper Finalist Undergraduate 2009 Brazilian Computing Society (SBC) Outstanding Student Award 2009 Sao Paulo Institute of Engineering (IE) Award 2009 Sao Paulo Reg. Board of Engineering, Architecture, and Agronomy (CREA) Honorable Mention 2007 ACM International Collegiate Programming Contest South America Bronze Medal 2006 Portuguese National Programming Contest (MIUP) Third Place 2005 ACM International Collegiate Programming Contest South America Bronze Medal 2004 ACM International Collegiate Programming Contest South America Bronze Medal 2003 Brazilian Olympiad in Informatics Gold Medal

# INVITED PRESENTATIONS

Apr 2023	Syracuse University, Electrical Engineering and Computer Science Department
Apr 2023	U.S. Naval Academy, Mathematics Department

Apr 2023	Georgia Institute of Technology, AI4OPT Seminar Series
Past	
Oct 2022	Bucknell University, Faculty Colloquium
Aug 2022	University of Pittsburgh, Industrial Engineering Department
Jul 2022	INFORMS MIF Webinar
Jun 2022	KTH Royal Institute of Technology, Stockholm Optimization Days (Invited speaker)
Mar 2022	University of Pavia, Department of Mathematics
Mar 2022	University of Sydney Business School
Dec 2021	Federal University of Paraiba, Logistics and Optimization Group
Dec 2021	INFORMS Webinar
Nov 2021	ACP Winter School on Decision Diagrams for Optimization
Nov 2021	The University of Iowa, Tippie College of Business
Nov 2021	Bucknell University, Presidential Fellows Common Hour
Oct 2021	INFORMS Teaching Effectiveness Colloquium
Sep 2021	Bucknell University, Math Colloquium
May 2021	MIP 2021 Workshop
Mar 2021	GERAD (Group for Research in Decision Analysis), Montreal
Feb 2021	UCLA, Institute for Pure and Applied Mathematics
Jan 2021	ORAI China
Nov 2020	University of Nebraska Omaha, Department of Mathematics
Nov 2020	Brazilian Symposium on Operations Research (Tutorial)
Oct 2020	The University of Alabama, The Culverhouse College of Business
Feb 2020	Google, New York City Office
Aug 2019	Carnegie Mellon University, YinzOR 2019 (Featured speaker)
Jul 2019	State University of Campinas, Institute of Computing
May 2019	UCLA, Institute for Pure and Applied Mathematics
Apr 2019	Brown University, Computer Science Department
Mar 2019	University of Massachusetts Amherst, INFORMS Student Chapter
Dec 2018	Rensselaer Polytechnic Institute, Industrial and Systems Engineering
Dec 2018	Bucknell University, Freeman College of Management
Oct 2018	The University of Utah, School of Computing
Oct 2018	Colby College, Mathematics and Statistics Department
Jun 2018	Mitsubishi Electric Research Laboratories
Mar 2018	Carnegie Mellon University, Process Systems Engineering
Feb 2018	Brookhaven National Laboratory, Computational Science Initiative
Jun 2017	Northeastern University, INFORMS Student Chapter

# May 2013 State University of Campinas, IEEE Computational Intelligence Society Student Chapter

# TEACHING EXPERIENCE

# **Bucknell University**

ANOP 390: Honors Co Spring 2022: Fall 2021:	ourse in Analytics and O.M. 1 student 1 student	Undergraduate	Instructor
ANOP 370: Prescriptiv Fall 2022: Fall 2021:	19 students	Undergraduate	Instructor
ANOP 310: Independe Spring 2022: Fall 2022: Spring 2022: Spring 2021:	ent Study in Analytics and O.M. 1 student 3 students 3 students 1 student	Undergraduate	Instructor
ANOP 203: Intro. to P Spring 2022: Spring 2021: Fall 2020: Spring 2020: Fall 2019:	rogramming for Business Analytics 23 and 18 students 20 and 14 students 19 students 22 students 21 students	Undergraduate	Instructor
ANOP 102: Spreadshe Fall 2022: Spring 2022: Fall 2021: Spring 2021: Fall 2020:	eet Modeling and Data Analysis 21 and 21 students 21 students 23 students 23 students 20 students	Undergraduate	Instructor
MGMT 102: Quantitat Spring 2020: Fall 2019:	ive Reasoning for Managers 23 students 21 students	Undergraduate	Instructor
Carnegie Mellon Uni	versity		
70-460: Mathematical Fall 2016:	Models for Consulting 25 students	Undergraduate	Instructor
45-751: Optimization Spring 2017 Spring 2016		MBA	Recitation Leader
06-805: Disjunctive Pr Spring 2016	ogramming	PhD	Teaching Assistant
45-751: Optimization Fall 2015		MBA	Teaching Assistant

45-850: Applications of Operations Research Fall 2015	MBA	Teaching Assistant
University of Campinas		

MC 326: File Structures Fall 2006

Undergraduate Teaching Assistant

# **TEACHING-RELATED TRAINING**

Teaching Effectiveness Colloquium	INFORMS	2022
Teaching Effectiveness Colloquium	INFORMS	2021
Teaching Circles	Teaching and Learning Center, Bucknell Unive	<b>rsity</b> 2020
Course Design and Pedagogy Workshop	> Teaching and Learning Center, Bucknell Unive	<b>rsity</b> 2019
Future Faculty Program	Eberly Center, Carnegie Mellon University	2014–17
Teaching Effectiveness Colloquium	INFORMS	2017
Teaching Effectiveness Colloquium	INFORMS	2016
Acting for Non-Majors	School of Drama, Carnegie Mellon University	2015
Language and Culture for Teaching	ICC, Carnegie Mellon University	2013

# **PROFESSIONAL SERVICE**

#### **Award Committees**

- Judge, INFORMS Annual Meeting Poster Award, 2022
- Judge, INFORMS Minority Issues Forum (MIF) Paper Competition, 2022
- Reviewer, CORS Undergraduate Competition, 2022
- Judge, INFORMS Annual Meeting Poster Award, 2021
- Chair, INFORMS Undergraduate Operations Research Prize, 2020
- Member, INFORMS Undergraduate Operations Research Prize, 2018 2019

#### **Professional Organizations**

- Chair, INFORMS Computing Society, 2024 2025 (Exp.)
- Vice Chair / Chair-Elect, INFORMS Computing Society, 2022 2023
- Member, INFORMS K-12 Outreach Subcommittee, 2020 2021
- Member, INFORMS Education Strategy Committee, 2017 2021
- Consulting Board Member, INFORMS Student Chapter at Carnegie Mellon, 2017 2018
   2018 INFORMS Student Chapter Award: Magna Cum Laude
- President, INFORMS Student Chapter at Carnegie Mellon 2015 2017
  - ♦ 2017 INFORMS Student Chapter Award: Magna Cum Laude
  - ♦ 2016 INFORMS Student Chapter Award: Suma Cum Laude
  - ◆ 2016 INFORMS Judith Liebman Award
- Co-Founder and Secretary, INFORMS Student Chapter at Carnegie Mellon, 2014 2015

#### Senior Program Committee Member

• AAAI Conference on Artificial Intelligence (AAAI) 2023

# **Conference Reviewer / Program Committee Member**

- AAAI / ACM Conference on Artificial Intelligence, Ethics, and Society (AIES) 2022
- International Conference on Learning Representations (ICLR) 2022, 2023
- Neural Information Processing Systems (NeurIPS) 2021, 2022, 2023
- International Conference on Machine Learning (ICML) 2021, 2022
- Annual Conference on Innovative Applications of Artificial Intelligence (IAAI) 2021
- AAAI Conference on Artificial Intelligence (AAAI) 2020, 2021
- Learning and Intelligent Optimization Conference (LION), Automatic Solver Configuration 2020

# **Conference Cluster or Track Chair**

- Computing Society, INFORMS Annual Meeting 2023
- Computing Society, INFORMS Annual Meeting 2022
- Computing Society, CORS-INFORMS International Conference 2022
- Optimization Methods in Machine Learning, INFORMS Computing Society Conference 2022
- Emerging Applications Track, INFORMS Optimization Society Conference 2020

#### Panels

- Panelist at Funding the Future: Proposal Development Workshop for Computer Scientists and Grants Officers, The Council of Independent Colleges, 2023
- Panelist at Optimization Myths, Misconceptions, and Imperfect Understandings, Gurobi Workshop, INFORMS Annual Meeting 2022
- Moderator at AI in Practice Panel: Forecasting in Unprecedented Times, AAAI 2021
- Panelist at the Academic Job Market Panel, INFORMS Annual Meeting 2019

# **Other Roles in Conference Organization**

- Sponsorship Chair, CPAIOR 2022
- Co-Chair of Sponsored Sessions, CORS-INFORMS International Conference 2022
- AI in Practice Chair, AAAI Conference on Artificial Intelligence (AAAI) 2021
- Outreach Chair, Annual Conference on Innovative Applications of A.I. (IAAI) 2021
- FacilitatOR, INFORMS Annual Meeting 2020 2021
- Panelist at the Academic Job Market Panel, INFORMS Annual Meeting 2019
- Blogger, INFORMS Annual Meeting 2012 2019
- Twitter Curator, International Symposium on Mathematical Programming (ISMP) 2015

# Ad-hoc Journal Reviewer

- Annals of Operations Research (2018 2021)
- Constraints (2018 2020)
- European Journal of Operational Research (2021 2023)

- IEEE Transactions on Neural Networks and Learning Systems (2020)
- International Transactions in Operational Research (2019 2021)
- Journal of Global Optimization (2020)
- Journal of Machine Learning Research (2022)
- Mathematical Programming (2019)
- Networks (2021)
- SN Operations Research Forum (2022 2023)
- SIAM Journal on Applied Algebra and Geometry (2021 2022)
- Transportation Research B: Methodological (2018 2019)

#### **Conference Subreviewer**

- AAAI Conference on Artificial Intelligence (AAAI) 2017
- American Control Conference (ACC) 2020, 2021
- Conference on Integer Programming and Combinatorial Optimization (IPCO) 2021, 2022
- International Conference on Principles and Practice of Constraint Programming (CP) 2016, 2017
- International Conference on the Integration of Constraint Programming, Artificial Intelligence, and Operations Research (CPAIOR) 2017, 2018, 2019

#### **BUCKNELL SERVICE**

#### **Student Organizations**

- Founding Faculty Advisor, Omega Rho Honors Society Chapter at Bucknell, 2021 Present
- Faculty Advisor, Machine Learning Association, 2022 Present

# **Advising Undergraduate Research Projects**

- Georgia Corbett (Presidential Fellow, Fall 2020)
- James Andradas (Academic Year Program, Spring 2021; NSF Grant, Summer 2021 Fall 2021)
- Ethan Roberti (Independent Study, Spring 2021)
- Yinuo Jing (Emerging Scholar, Summer 2021)
- Hannah Sieg (Emerging Scholar, Summer 2021; NSF Grant, Fall 2021 Present)
- Aidan Good (NSF Grant, Summer 2021 Present)
- Thomas Stone (NSF Grant, Summer 2021 Fall 2021)
- Alexa Horvath (Presidential Fellow, Fall 2021 Fall 2022)
- Mikey Ferguson (Presidential Fellow, Fall 2021 Fall 2022)
- Mark Pesacreta (Honors Thesis, Fall 2021 Spring 2022)
- Pedro Carneiro Passos (NSF Grant, Fall 2021)
- Jacky Lin (NSF Grant, Fall 2021 Spring 2022)
- Yanjing Huang (Independent Study, Spring 2022; NSF Indirect Costs, Summer 2022)
- Alexander Simpson (Independent Study, Spring 2022; Provost Funds, Spring 2023)
- Jason Searles (Independent Study, Spring 2022)
- Sophia Wills (Academic Year Program, Spring 2022)
- Jeffrey Cai (NSF Grant, Spring 2022 Present)

- Nguyen Nguyen (NSF Grant, Spring 2022 Present)
- Ruisen Tu (NSF Grant, Spring 2022 Summer 2022)
- Yuqin Yang (Emerging Scholar, Summer 2022; NSF Grant, Fall 2022 Present)
- Nishant Shrestha (NSF Grant, Spring 2022 Present)
- Stanley Gai (NSF Indirect Costs, Summer 2022 Fall 2022; Provost Funds, Spring 2023)
- Rahul Sibal (STEM Scholar, Summer 2022)
- Linh Nguyen (Independent Study, Fall 2022 Present)
- Changkun Guan (Independent Study, Fall 2022 Present)
- Farhaj Shahid (Provost Funds, Spring 2023 Present)
- Jahnia Treadwell (Provost Funds, Spring 2023 Present)

# Academic Advising (Undeclared Management Students and ANOP Majors)

- Spring 2023: on leave
- Fall 2022: 28 students
- Spring 2021: 32 students
- Fall 2021: 34 students
- Spring 2020: 21 students
- Fall 2020: 19 students

# **Experiential Activities with Students**

- 2022 Business Analytics Competition at Manhattan College (2<sup>nd</sup> round, 10<sup>th</sup> place)
- 2021 Champion Analytics Case Competition at Elon University (2<sup>nd</sup> place)

# **Classroom Guests in Courses Taught**

- Serdar Kadioglu, Fidelity (ANOP 370, Fall 2022)
- John Hooker, Carnegie Mellon University (ANOP 370, Fall 2022)
- Meinolf Sellmann, InsideOpt (ANOP 370, Fall 2022)
- Craig Silverman, Class of 2020, Kraft Analytics Group (ANOP 102, Spring 2022)
- Polly Mitchel-Guthrie and Erik Pulido, Kinaxis (ANOP 102, Spring 2022)
- CJ Falcioni, Class of 2020, Carlyle (ANOP 102, Fall 2021)
- Wes Gurnee, MIT ORC (ANOP 370, Fall 2021)
- Cristiana Lopes Lara, Amazon (ANOP 370, Fall 2021)
- Mike Trick, Carnegie Mellon University Qatar (ANOP 370, Fall 2021)
- Carolyn Mooney, nextmv (ANOP 370, Fall 2021)
- Kayla Cummins, MIT ORC (ANOP 370, Fall 2021)
- Lucas Waddell and Matt Bailey, Bucknell Math and ANOP (ANOP 370, Fall 2021)
- Bob Bosch, Oberlin College (ANOP 370, Fall 2021)
- Deepak Agrawal, American Airlines (ANOP 102 and ANOP 350, Spring 2021)
- Polly Mitchel-Guthrie and Erik Pulido, Kinaxis (ANOP 102 and ANOP 350, Spring 2021)
- Alexander Yu, AT Kearney (ANOP 102, Fall 2020)
- David Bergman, University of Connecticut and McKinsey (ANOP 102, Fall 2020)
- Anna Saez de Tejada Cuenca, IESE Barcelona (ANOP 102, Fall 2020)

- Richard Lee, ForUsAll (ANOP 102, Fall 2020)
- David Sandora, Wesco Distribution (ANOP 102, Fall 2020)

#### **Invited Lectures in Other Courses**

- CSCI 201: Computer Science Seminar, Xiannong Meng, Fall 2022
- UNIV 200: Technology and Social In/Justice, Amal Kabalan and Sally Koutsoliotas, Spring 2022
- MGMT 100: Exploring Management, Ed Ng, Fall 2020
- CSCI 201: Computer Science Seminar, Evan Peck, Fall 2019

#### **Panels and Short Presentations**

- Faculty Scholarship Reception, Library & IT, Spring 2022
- Research in the Time of Covid, Provost Office, Spring 2021
- Diversity in the Workplace, Senior Class Senate, Spring 2021
- New Faculty Orientation Panel, Provost Office, Fall 2021

#### **Committees and Service to the University**

- Organization of Ice Cream Social, July 2022
- Search Committee Member, Clinical Professor of Business Analytics, 2022
- Blink Summer Camp, Freeman College of Management, 2021
- Search Committee Member, Sidney L. Miller Professor of Management, 2020 2021
- College Representative, Undergraduate Research Advisory Committee (URAC), 2020 Present
- Department Representative, Library & IT, 2019 Present

#### REFERENCES

Available upon request.